



## **PASTORAL VACANCY ANNOUNCEMENT**

**St. James Missionary Baptist Church, Inc., located in Wichita, Kansas, is prayerfully seeking a full-time pastor for our church family.**

**Established in 1945, we are now making plans to joyfully celebrate our 80<sup>th</sup> church anniversary. Our church building and properties are uniquely located where our founding pastor and his wife began this ministry at the corner of East 13<sup>th</sup> and North Ash; “with only a few chairs and a strong determination” to evangelize.**

**St. James is a multi-generational and diverse congregation which currently has a membership of approximately 150. We are proud of our heritage and reputation for being a church that feels like family and are excited to continue growing in faith together.**

**As we look to the future, we are prayerfully seeking a pastor who has a fully proven ministry and strong commitment to sound Baptist doctrine, biblical preaching, and teaching. St. James is praying for a shepherd after God’s own heart who also has a heart for God’s people (Jeremiah 3:15). Our prayers are for a pastor who has the distinctive spiritual qualities listed in I Timothy 3:1-7 and Titus 1:5-9; to nurture, care for, and guide us toward ongoing spiritual maturity, becoming more Christ-like and equipped for ministry. Most of all, we desire a pastor who models what it means to be a fully devoted follower of Jesus Christ.**

## **QUALIFICATIONS**

- **Licensed and ordained minister in the Baptist faith**
- **Bachelor’s degree (preferred)**
- **Seminary training (preferred)**
- **Minimum of 5 years Baptist pastoral experience, or has served as an associate minister for no less than 4 years in a Baptist church**
- **A visionary with the proven ability to lead in church growth; both spiritually and numerically**
- **Strong written and oral communication skills**
- **Proven leadership and administration skills**
- **Demonstrate financial awareness and responsibility**
- **Demonstrate the ability to work effectively with a diverse congregation across all ages and genders**

- Skilled in conflict resolution, team building and community outreach
- Ability to meet the spiritual needs of the church membership through pastoral care

**RESPONSIBILITIES**

- Preside over worship services, church ordinances, licensing ordinations, weddings, baby dedications, designating an ordained official to serve when absent
- Attend, support, and encourage members to participate in local, state, and national Christian Education classes, and National Convention meetings
- Uphold the church by-laws, policies, and procedures, including established covenant agreements

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Applications postmarked beginning September 8, 2025 through October 8, 2025 will be accepted.

All interested applicants ***must*** submit a completed application packet and checklist which can be found on our website at <https://stjamesmbcinc.org>

**Please submit completed applications to:**

St. James Missionary Baptist Church  
 c/o Co-Chairs Deacon Billy Dempsey and Cherrie Dennis Baldon  
 Pastoral Search Committee  
 PO Box 20049  
 Wichita, KS 67208

\* If you have questions about the application process, please contact the Pastoral Search Committee Co-Chairs. Deacon Billy Dempsey, Sr. – 316.734-7096 or Cherrie Dennis Baldon – 316.282.7713.

\* All information submitted will be kept confidential.

\* Please retain a copy of your application packet for your records; packets will not be returned.